

# Rhode Island State Labor Relations Board

1511 Pontiac Avenue Building 73, 2<sup>nd</sup> floor Cranston, Rhode Island 02920-4407

Website: www.dlt.ri.gov/lrb

# CLOSED MINUTES BOARD MEETING

**TIME:** 9:00 A.M.

**DATE:** Wednesday, November 5, 2014

**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter Lanni

Frank Montanaro Elizabeth S. Dolan Marcia B. Reback Bruce A. Wolpert Peder A. Schaefer

MEMBERS ABSENT: Scott G. Duhamel

OTHERS PRESENT: Robyn H. Golden, Administrator

Lisa L. Ribezzo, Labor Board Case Agent

Margaret Hogan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:10 a.m.

All Board Members reviewed the Closed Minutes of the October 1, 2014 Board Meeting. A Motion was made by Bruce A. Wolpert and seconded by Elizabeth S. Dolan to accept the Closed Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

### **UNFAIR LABOR PRACTICES:**

 Case No. ULP-6147 Cranston School Committee & RI Council 94, AFSCME, AFL-CIO

After review of the informal notes in this matter, a Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, Walter J. Lanni, Frank J. Montanaro, Elizabeth S. Dolan, and Marcia B. Reback voted in favor of the Motion. Bruce A. Wolpert and Peder A. Schaefer voted in opposition to the matter. Motion passed.

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#### 2. Case No. ULP-6150

Town of North Kingstown & International Brotherhood of Police Officers (IBPO), Local 473 (Board Member, Elizabeth S. Dolan, has recused herself from participation in this matter)

A Motion was made by Marcia B. Reback and seconded by Bruce A. Wolpert to move the aforementioned matter to the end of the Executive Agenda, to allow Board Member, Elizabeth S. Dolan to participate in the remaining determinations listed within the Closed Session of the Agenda. After discussion, all Board Members voted in favor of the Motion. Motion passed.

#### 3. Case No. ULP-6151

RI Board of Education (RI Board of Regents) & RIDE Legal Counsel/Hearing Officer Professional Union

After review of the informal notes in this matter, a Motion was made by Marcia B. Reback and seconded by Elizabeth S. Dolan to administratively dismiss the aforementioned matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

### 3. Case No. ULP-6152

Town of Cumberland & Cumberland Town Employees Union

After review of the informal notes and attachments in this matter, a Motion was made by Frank J. Montanaro and seconded by Bruce A. Wolpert, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

### 4. Case No. ULP-6153

Town of North Providence & Fraternal Order of Police (FOP), Lodge #13

After review of the informal notes in this matter, a Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Bruce A. Wolpert, and Peder A. Schaefer voted in favor of the Motion. Elizabeth S. Dolan voted in opposition to the matter. Motion passed.

Board Member, Elizabeth S. Dolan exited from the monthly Board Meeting at 9:50 a.m.



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Case No. ULP-6150
 Town of North Kingstown & International Brotherhood of Police Officers (IBPO), Local 473
 (Board Member, Elizabeth S. Dolan, has recused herself from participation in this matter)

After review of the informal notes in this matter, a Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, and Bruce A. Wolpert voted in favor of the Motion. Peder A. Schaefer voted in opposition to the matter. Motion passed.

A Motion was then made by Bruce A. Wolpert and seconded by Marcia B. Reback to resume the meeting in open session for the purposes of reading into the minutes the determinations made by the Board in Closed Session, as well as adjournment. After discussion, it was unanimously

**VOTED:** by the Board Members present to resume the meeting in Open Session at 10:00 a.m.

\*\*\*NOTE: Upon adjournment of the Board Meeting, Board Member, Marcia B. Reback moved to re-open the Open Session of the Board Meeting with the intent on voting to convene into Executive Session at 10:10 a.m., to discuss a reconsideration of Case No.: ULP-6150, Town of North Kingstown & International Brotherhood of Police Officers (IBPO), Local 473. Frank J. Montanaro seconded the Motion. All Board Members present voted in favor of the Motion. Motion passed.

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A Motion was then made by Marcia B. Reback for the Board to go into Closed Session for the purpose of reconsideration of the matter in Case No.: ULP-6150, Town of North Kingstown & International Brotherhood of Police Officers (IBPO), Local 473, pursuant to R.I.G.L. 42-46-5(a) (2) (4) of the Open Meetings Law. Frank J. Montanaro seconded the Motion and it was unanimously

**VOTED:** by all Board Members present for the meeting to go into closed session and to close the minutes.

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Case No. ULP-6150
 Town of North Kingstown & International Brotherhood of Police Officers (IBPO), Local 473 (Board Member, Elizabeth S. Dolan, has recused herself from participation in this matter)

Prior to further review and discussion of the aforementioned matter, Marcia B. Reback made a Motion to withdraw her previous Motion to uphold the charge, issue a Complaint, and proceed to Formal Hearing; as well as Frank J. Montanaro withdrawing his seconding of the Motion in the above-entitled matter. All Board Members voted in favor of the Motion. Motion passed.

Subsequently, after further review of the informal notes in this matter, a Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback, to uphold the charge in this matter, issue a Complaint, and proceed to formal hearing. After discussion, <u>all</u> Board Members present voted in favor of the Motion. Motion passed.

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A Motion was then made by Marcia B. Reback and seconded by Frank J. Montanaro to resume the meeting in open session for the purposes reading into the minutes the determination made by the Board in Closed Session, as well as adjournment. After discussion, it was unanimously

**VOTED:** by the Board Members present to resume the meeting in Open Session at 10:25 a.m.